



14 October 2024

Dear families,

I hope you have had a good weekend.

As you know, we aim to give students the best chance of success at Nova Hreod. To ensure we are able to achieve this goal, one of our founding principles as a school is disruption free learning. We cannot and will not allow low-level disruption to disrupt our classrooms or anywhere else in our school. To this end, like many other schools, we have a reflection room. The reflection room is a room staffed with three members of staff – a senior leader and two pastoral leaders. In the reflection room, students work individually completing work which is aligned with our wider school curriculum.

Students are primarily sent to the reflection room for repeated disruption to learning in lessons. In a classroom students will receive a warning on the first incident of not meeting expectations. If there is a second incident where expectations are not being met students will receive another warning. On the third incident of a student not meeting expectations during a lesson, they will be sent to the reflection room.

At Nova Hreod the reflection room exists for two reasons:

- Removal – ensuring that if students are repeatedly disrupting learning, there is a safe place for them to go instead of the classroom so that the disruption does not continue.
- Reflection – providing students with time to reflect on their behaviour and reset before going back to lesson.

As many of you are aware, the way the reflection room worked was changed in the summer term so that all students sent there had to stay in the room for 24 hours. **Based on feedback from parents, staff and students we have trialed and are now making permanent a significant change to the way the reflection room works which will reduce the time many students will need to spend in the room.** The time students spend in reflection will depend on the quality of work produced – students who work hard and complete excellent work in the reflection room will be able to leave after 3 periods, however students will have to remain in the reflection room for the full 5 periods if they have not worked hard.

We have made these changes because we want to increase students' agency when they get it wrong and are sent to reflection to accept responsibility, work hard and return to lessons. It is however important that being sent to the reflection room remains a deterrent which is why students will still complete a detention after school for 30 minutes when sent to the reflection room.



We hope that these changes will empower students to make the right choices and to meet the high standards of behaviour and conduct that we expect at Nova Hreed.

Thank you very much for taking the time to read this letter.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "J Harding-Mbogo". The signature is written in a cursive style with a large initial 'J'.

James Harding-Mbogo  
**Principal**